

Senate File 2332 - Introduced

SENATE FILE 2332
BY COMMITTEE ON LABOR AND
BUSINESS RELATIONS

(SUCCESSOR TO SSB 3023)

A BILL FOR

1 An Act prohibiting employers from entering into noncompete
2 agreements with low-wage employees.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 earns an hourly wage that is less than or equal to 200 percent
2 of the federal minimum wage. The bill defines "noncompete
3 agreement" as an agreement between an employer and a low-wage
4 employee that restricts the low-wage employee from performing
5 work for a different employer for a specified period of time,
6 work in a specified geographical area, or work for a different
7 employer that is similar to the low-wage employee's work for
8 the employer who is a party to the agreement.